



**LIVERPOOL  
CITY REGION**  
COMBINED AUTHORITY

**METROMAYOR**  
LIVERPOOL CITY REGION

# Liverpool City Region Combined Authority Senior Salary Information

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<b>Author</b>	Debbie Biglowe, HR Manager (Strategy & Systems)
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## Background

At the Liverpool City Region Combined Authority, our aim is to ensure that everyone benefits from the decisions we make. We want to create an environment which allows our economy to thrive for the good of everyone who lives and works in Liverpool City Region.

We work together to make investments in areas that have a real impact on our communities, such as transport, employment, culture, digital and housing. By using the devolved powers we have, we can make a real and meaningful difference to the lives of the people living and working in the area.

The Combined Authority is led by Metro Mayor Steve Rotheram and brings together Liverpool City Region's six local authorities – Halton, Knowsley, Liverpool, Sefton, St Helens and Wirral – to tackle the big issues that matter to us all, together.

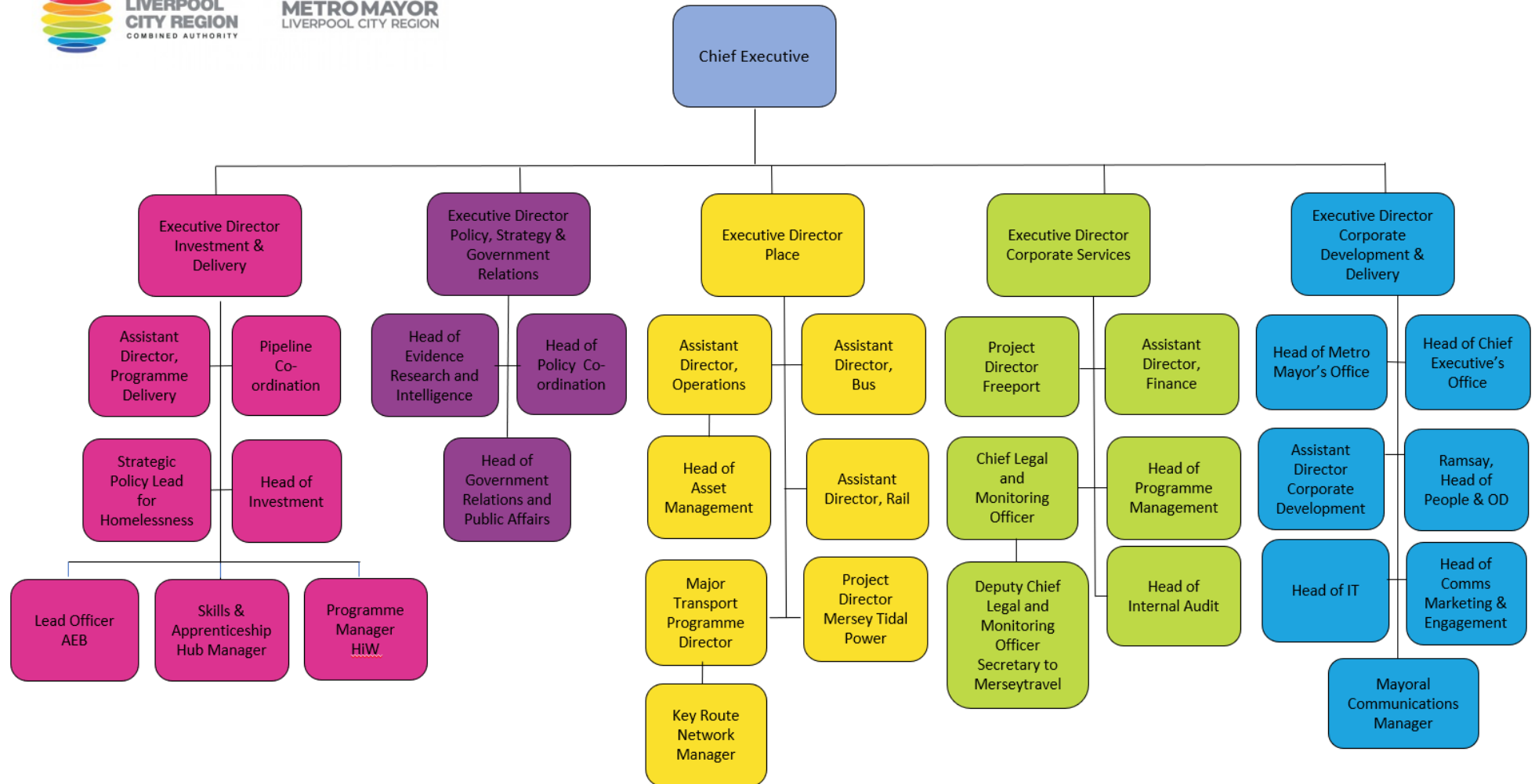
Merseytravel is the Executive body that provides professional, strategic and operational transport advice to the Liverpool City Region Combined Authority to enable it to make informed decisions. It is also the delivery arm, making transport happen.

As part of the Government's commitment to greater transparency of public information, local authorities are required to publish data on their senior management staff. This includes information about salaries, responsibilities and accountabilities and budget responsibilities. The Liverpool City Region Combined Authority is committed to being open and transparent in all of the work we undertake.

### Organisational Data

<b>Organisation Name:</b>	Liverpool City Region Combined Authority (incl. Merseytravel)
<b>Headcount:</b>	989

# Liverpool City Region Combined Authority High Level Structure



## 1. Senior Officer Salary Data

The information below relates to the top three levels of the organisation. Where the salary is in excess of £150,000 per annum, the name of the postholder is provided.

Job Title	Directorate	Status	Salary
Chief Executive Postholder: Katherine Fairclough	Chief Executive	Permanent	£186,837 - £208,592
Executive Director: Place Postholder: Richard McGuckin	Place	Permanent	£142,981 - £168,233
Executive Director: Corporate Development and Delivery	Corporate Development and Delivery	Permanent	£110,975 - £132451
Executive Director: Corporate Services	Corporate Services	Permanent	£110,975 - £132451
Executive Director: Investment and Delivery	Investment and Delivery	Permanent	£110,975 - £132451
Executive Director: Policy, Strategy and Government Relations	Policy, Strategy and Government Relations	Permanent	£110,975 - £132451
Major Transport Programme Director	Place	Fixed Term	£138,399 - £142,981
Project Director: Tidal Power	Place	Fixed Term	£135,000 - £140,000
Project Director (SF)	Place	Fixed Term	£110,975 - £132451
LCRCA Chief Legal Officer	Corporate Services	Permanent	£98,369 - £104,501

<b>Job Title</b>	<b>Directorate</b>	<b>Status</b>	<b>Salary</b>
Assistant Director of Operations	Place	Permanent	£98,369 - £104,501
Assistant Director Bus	Place	Permanent	£98,369 - £104,501
Assistant Director Rail	Place	Permanent	£98,369 - £104,501
Head of Asset Management	Place	Permanent	£66,653 - £75,010
Key Route Network Manager	Place	Permanent	£66,653 - £75,010
Head of Tidal Development	Place	Permanent	£66,653 - £75,010
Assistant Director Corporate Development	Corporate Development and Delivery	Secondment	£98,369 - £104,501
Head of IT	Corporate Development and Delivery	Permanent	£80,647 - £90,782
Head of People and Organisational Development	Corporate Development and Delivery	Permanent	£66,653 - £75,010
Head of Communications, Marketing and Engagement	Corporate Development and Delivery	Permanent	£80,647 - £90,782
Assistant Director Investment	Investment and Delivery	Permanent	£98,369 - £104,501
Assistant Director of Mayoral Programme Delivery	Investment and Delivery	Permanent	£98,369 - £104,501
Deputy Chief Legal Officer & Deputy Monitoring Officer	Corporate Services	Permanent	£66,653 - £75,010
Head of Internal Audit	Corporate Services	Permanent	£66,653 - £75,010

<b>Job Title</b>	<b>Directorate</b>	<b>Status</b>	<b>Salary</b>
Assistant Director Finance	Corporate Services	Permanent	£98,369 - £104,501
Head of Corporate Performance and PMO	Corporate Services	Permanent	£66,653 - £75,010
Head of Evidence Research and Intelligence	Policy, Strategy and Government Relations	Permanent	£98,369 - £104,501
Assistant Director: Policy and Strategy	Policy, Strategy and Government Relations	Permanent	£98,369 - £104,501
Freeport Director	Policy, Strategy and Government Relations	Fixed Term	£80,647 - £90,782
Head of Government Relations and Public Affairs	Policy, Strategy and Government Relations	Permanent	£80,647 - £90,782

**Salaries in excess of £50,000 per annum not included above**

<b>Job Title</b>	<b>Directorate</b>	<b>Status</b>	<b>Salary</b>
Project Controls Manager	Place	Permanent	£52,051 - £62,147
Fleet Manager	Place	Permanent	£52,051 - £62,147
Tidal Mechanical & Electrical Lead	Place	Permanent	£52,051 - £62,147
Maintenance Delivery Manager	Place	Permanent	£52,051 - £62,147
Technical Services Manager	Place	Permanent	£52,051 - £62,147

<b>Job Title</b>	<b>Directorate</b>	<b>Status</b>	<b>Salary</b>
Infrastructure Manager	Place	Permanent	£52,051 - £62,147
Bus Operations Manager	Place	Permanent	£66,653 - £75,010
Bus Development Manager	Place	Permanent	£66,653 - £75,010
Rail Contract & Concession Development Manager	Place	Permanent	£52,051 - £62,147
Rail Development Manager	Place	Permanent	£52,051 - £62,147
Rail Development Advisor (TfN)	Place	Permanent	£52,051 - £62,147
Rail Development Advisor (Stations)	Place	Permanent	£52,051 - £62,147
Lead Officer: Bus Decarbonisation	Place	Permanent	£52,051 - £62,147
IT Solutions Manager	Corporate Development & Delivery	Permanent	£52,051 - £62,147
IT Service Manager	Corporate Development & Delivery	Permanent	£52,051 - £62,147
Principal Media Manager	Corporate Development & Delivery	Permanent	£66,653 - £75,010
Senior Investment Manager x 2	Investment and Delivery	Permanent	£66,653 - £75,010
Investment Manager	Investment and Delivery	Permanent	£66,653 - £75,010
Strategic Policy Lead for Homelessness	Investment and Delivery	Fixed Term	£66,653 - £75,010

<b>Job Title</b>	<b>Directorate</b>	<b>Status</b>	<b>Salary</b>
Lead Officer AEB	Investment and Delivery	Permanent	£66,653 - £75,010
Lead Officer Housing Partnerships	Investment and Delivery	Fixed Term	£66,653 - £75,010
Skills & Apprenticeship Hub Manager	Investment and Delivery	Fixed Term	£52,051 - £62,147
Programme Manager x 4	Investment and Delivery	Fixed Term	£52,051 - £62,147
AEB Programme Manager	Investment and Delivery	Permanent	£52,051 - £62,147
Housing First Commissioning Lead	Investment and Delivery	Fixed Term	£52,051 - £62,147
Clean Heat Advisor	Investment and Delivery	Fixed Term	£52,051 - £62,147
Building Decarbonisation Advisor	Investment and Delivery	Fixed Term	£52,051 - £62,147
Major Projects Solicitor	Corporate Services	Permanent	£66,653 - £75,010
Strategic Finance Manager x 2	Corporate Services	Permanent	£52,051 - £62,147
Legal Services Manager	Corporate Services	Permanent	£52,051 - £62,147
Procurement Manager	Corporate Services	Permanent	£52,051 - £62,147
Principal Commercial and Projects Lawyer	Corporate Services	Permanent	£52,051 - £62,147
Principal & Commercial Projects Solicitor	Corporate Services	Permanent	£52,051 - £62,147



<b>Job Title</b>	<b>Directorate</b>	<b>Status</b>	<b>Salary</b>
Project Controls Manager	Corporate Services	Permanent	£52,051 - £62,147
Corporate Performance and Research Manager	Corporate Services	Permanent	£52,051 - £62,147
Lead Officer - Innovation & Commercialisation	Policy, Strategy and Government Relations	Permanent	£66,653 - £75,010
Lead Officer - Climate & Environment	Policy, Strategy and Government Relations	Permanent	£66,653 - £75,010
Lead Officer - Spatial Planning	Policy, Strategy and Government Relations	Permanent	£80,647 - £90,782
Lead Officer - EU Policy & Brexit	Policy, Strategy and Government Relations	Permanent	£52,051 - £62,147
Lead Officer - Transport	Policy, Strategy and Government Relations	Permanent	£66,653 - £75,010
Lead Officer - Housing Strategy & Policy	Policy, Strategy and Government Relations	Permanent	£52,051 - £62,147
Policy Lead - Employment & Skills	Policy, Strategy and Government Relations	Permanent	£66,653 - £75,010
Lead Officer - Industrial Strategy	Policy, Strategy and Government Relations	Permanent	£52,051 - £62,147
Monitoring and Evaluation Manager	Policy, Strategy and Government Relations	Permanent	£52,051 - £62,147
Economic Analyst Manager	Policy, Strategy and Government Relations	Permanent	£52,051 - £62,147
Corporate Engagement and Research Manager	Policy, Strategy and Government Relations	Permanent	£52,051 - £62,147

## **2. Responsibilities and Accountabilities**

### **Place Directorate**

- Oversee the delivery of a safe, integrated, clean, sustainable and efficient transport network for the Liverpool City Region that maximises the potential for economic growth and regeneration
- Increase use of all public transport modes and a customer experience that is high quality, accessible, convenient, sustainable, clean and efficient
- Manage the Merseyrail concession and work with national rail operators to deliver high-quality rail services
- Manage and maintain the Mersey Tunnels, our buildings and other physical assets
- Champion the city region bus offer and work with operators to deliver high-quality bus services
- Facilitate the development and delivery of integrated, sustainable transport modes such as the hydrogen bus project
- Work collaboratively with operators, constituent local authorities, Liverpool John Lennon Airport and other public and private sector partners as required
- Work with Transport for the North, Transport for Wales, Highways England, HS2 Limited, Network Rail and the Department for Transport in delivering major road and rail projects that will benefit the Liverpool City Region
- Deliver the customer-facing transport services that the CA is responsible for, including bus stations, travel centres, Mersey Tunnels and Mersey Ferries and ticketing
- Management and co-ordination of organisational operational resilience including major events
- Provide a safe, efficient, well-managed and maintained key route network also capable of supporting economic development and regeneration

### **Corporate Development and Delivery Directorate**

- Lead the organisation to find solutions to strategic challenges
- Lead on developing a high-performing organisation
- Lead on the development and implementation of corporate plans and strategies to set the strategic direction of the Combined Authority
- Support all directorates to implement solutions to organisational challenges and remove barriers to delivery
- Lead on transformation projects for the Combined Authority to improve organisational effectiveness and delivery

- Provide impactful communications and marketing to make sure stakeholders, residents and staff understand and are engaged in the role of the Metro Mayor and the CA, its purpose, priorities and achievements
- Work in partnership across Directorates to ensure strong, cohesive reputation management and play a key role in corporate engagement across all CA business
- Provide a contemporary IT service that supports service and project delivery
- Provide a modern HR and Organisational Development service and lead on development of all corporate workforce policy, including equality and health and safety policies

### **Investment and Delivery Directorate**

- Develop and lead on proactive approach to pipeline co-ordination to understand the timing and requirements of future funding streams
- Work with internal and external partners to promote a consistent, organisational approach to pipeline assembly and transformational projects for the City Region
- Lead and manage programme delivery including devolved programmes and commissioned services (Adult Education Budget, Households into Work, Housing First, Skills and Apprenticeship Hub)
- Use public investment best practice to fund projects that generate financial returns, economic growth, and social and environmental benefit
- Develop and/or manage third party and Combined Authority investment funds related to economic development
- Provide any combination of advice, expertise, and money to develop projects and improve affordability, deliverability, and impact
- Leverage investment into projects from other sources including private sector / commercial finance
- Develop and maintain effective relationships with project sponsors and the investment community
- Undertake due diligence and appraisal on bids for devolved funding against strategic fit, value for money and deliverability
- Proactively manage the Strategic Investment Fund (SIF) investment portfolio

## **Corporate Services Directorate**

- Enable delivery of the organisation's strategic priorities and objectives and support faster, visible and tangible delivery
- Provide high quality corporate support to the CA, Merseytravel and all associated companies, to facilitate the achievement of the Combined Authority's objectives
- Ensure that business is conducted efficiently and appropriately and that resources are managed effectively through provision of the following services:
  - Legal & Committee Services
  - Finance
  - Procurement
  - Programme & Performance Management
  - Internal Audit
  - Risk Management
- Ensure that Combined Authority business is undertaken within a strong corporate governance framework and that robust policies, processes and procedures are in place that demonstrate the highest standards of transparency and accountability
- Ensure that the Corporate Governance Framework reflects high standards of risk management, performance management, financial management and information management consistent with our statutory responsibilities in these areas
- Ensure organisational compliance with relevant statutory obligations, regulations, codes, guidelines and policies and procedures including Public Sector Internal Audit Standards and the Financial Management Code and all applicable accounting and reporting standards

## **Policy, Strategy and Government Relations Directorate**

- Use and create high quality evidence and intelligence to drive strategic prioritisation and inform policy and strategy development including the city region's economy, housing, transport, employment and skills, and spatial planning
- Manage the engagement of stakeholders to inform the development of policy priorities and to develop a network of ambassadors to assist in influencing Government
- Develop strategies and frameworks that translate into concrete policy interventions and clear priorities for investment
- Ensure policies are kept under constant review and respond dynamically to changing circumstances, opportunities and risks
- Inform the development of business cases for specific interventions and use appraisal and analysis to assess their potential contribution to delivering strategic priorities

- Work with government to influence national policy, promote the opportunities devolution is delivering and secure further devolution of powers, funding and opportunities to the city region, showcasing the strengths and assets of LCR
- Identify Government priorities through monitoring and horizon scanning and feeding into the policy development & project prioritisation process
- Lead on overall relations with government departments to ensure consistent messages and a strategic approach
- Design and co-ordinate evaluation of the impact of policies, programmes and investments and use evaluation findings to inform further policy development and project