



**LIVERPOOL
CITY REGION**
COMBINED AUTHORITY

METROMAYOR
LIVERPOOL CITY REGION

Liverpool City Region Combined Authority Senior Salary Information

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Background

At the Liverpool City Region Combined Authority, our aim is to ensure that everyone benefits from the decisions we make. We want to create an environment which allows our economy to thrive for the good of everyone who lives and works in Liverpool City Region.

We work together to make investments in areas that have a real impact on our communities, such as transport, employment, culture, digital and housing. By using the devolved powers we have, we can make a real and meaningful difference to the lives of the people living and working in the area.

The Combined Authority is led by Metro Mayor Steve Rotheram and brings together Liverpool City Region's six local authorities – Halton, Knowsley, Liverpool, Sefton, St Helens and Wirral – to tackle the big issues that matter to us all, together.

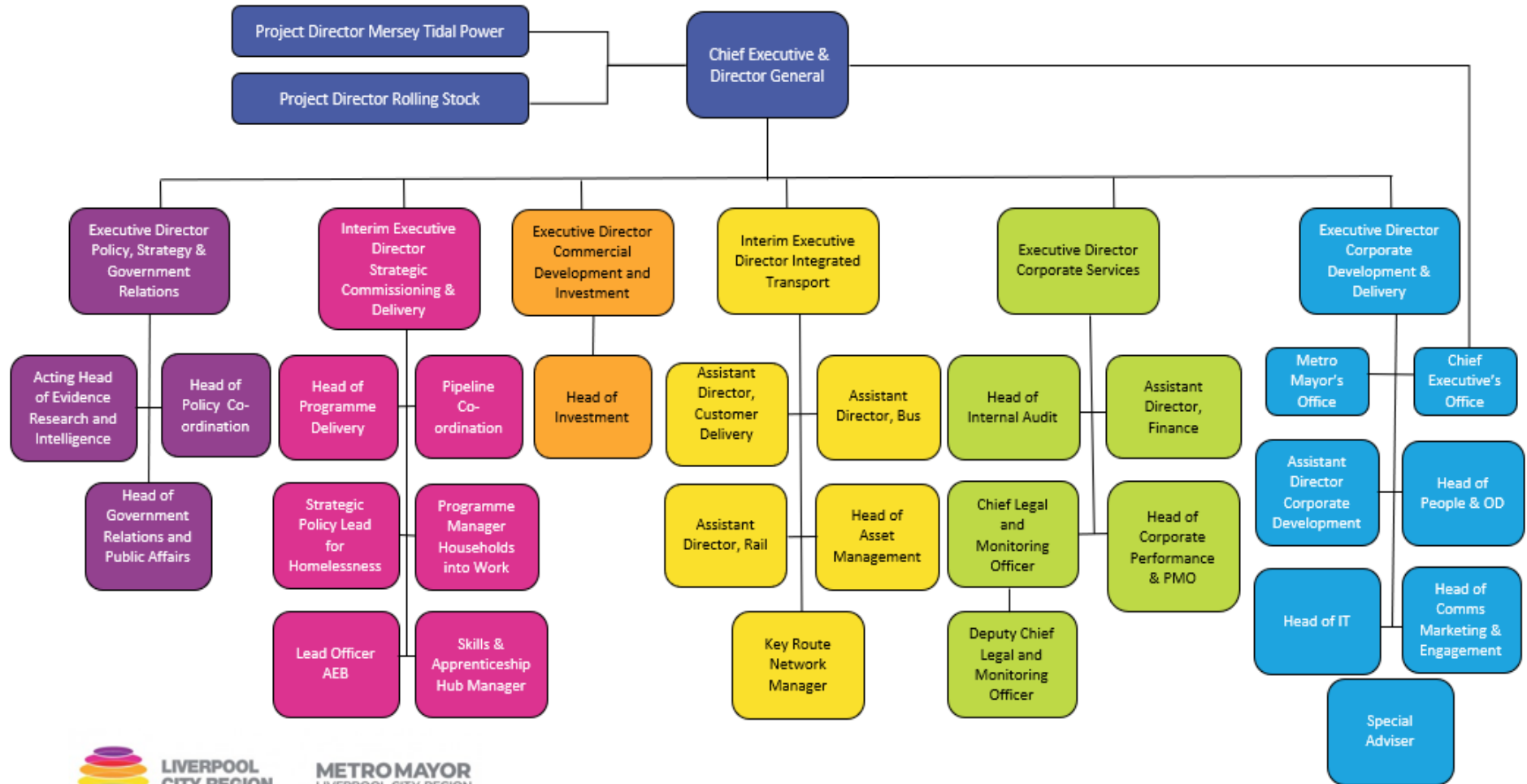
Merseytravel is the Executive body that provides professional, strategic and operational transport advice to the Liverpool City Region Combined Authority to enable it to make informed decisions. It is also the delivery arm, making transport happen.

As part of the Government's commitment to greater transparency of public information, local authorities are required to publish data on their senior management staff. This includes information about salaries, responsibilities and accountabilities and budget responsibilities. The Liverpool City Region Combined Authority is committed to being open and transparent in all of the work we undertake.

Organisational Data

Organisation Name:	Liverpool City Region Combined Authority (incl. Merseytravel)
Headcount:	958

Liverpool City Region Combined Authority High Level Structure



1. Senior Officer Salary Data

The information below relates to the top three levels of the organisation. Where the salary is in excess of £150,000 per annum, the name of the postholder is provided.

Job Title	Directorate	Status	Salary
Chief Executive and Director General Postholder: Frank Rogers	Chief Executive	Fixed Term	£203,112
Interim Executive Director Integrated Transport	Integrated Transport	Permanent post; Interim postholder	£99,667 - £116,116
Executive Director Corporate Development and Delivery	Corporate Development and Delivery	Permanent	£99,667 - £116,116
Executive Director Corporate Services	Corporate Services	Permanent	£107,175 – £128,281
Executive Director Commercial Development and Investment Postholder: Mark Bousfield	Commercial Development and Investment	Permanent	£138,630 - £163,448
Executive Director Policy, Strategy and Government Relations	Policy, Strategy and Government Relations	Permanent	£107,175 – £128,281
Interim Executive Director Strategic Commissioning and Delivery	Strategic Commissioning and Delivery	Interim	£99,667 - £116,116
Project Director – Rolling Stock	Chief Executive	Fixed Term	£134,126 - £138,630
Project Director Mersey Tidal Power	Chief Executive	Fixed Term	£134,126 - £138,630

Job Title	Directorate	Status	Salary
Head of Tidal Development	Chief Executive	Fixed Term	£65,506 - £73,720
LCRCA Chief Legal Officer	Corporate Services	Permanent	£96,677 - £102,704
Assistant Director Customer Delivery	Integrated Transport	Permanent	£96,677 - £102,704
Assistant Director Bus	Integrated Transport	Permanent	£96,677 - £102,704
Assistant Director Rail	Integrated Transport	Permanent	£96,677 - £102,704
Head of Asset Management	Integrated Transport	Permanent	£65,506 - £73,720
Key Route Network Manager	Integrated Transport	Permanent	£65,506 - £73,720
Head of IT	Corporate Development and Delivery	Permanent	£79,260 - £89,221
Head of People and Organisational Development	Corporate Development and Delivery	Permanent	£65,506 - £73,720
Head of Communications, Marketing and Engagement	Corporate Development and Delivery	Permanent	£79,260 - £89,221
Head of Investment	Commercial Development and Investment	Permanent	£79,260 - £89,221
Deputy Chief Legal Officer & Deputy Monitoring Officer	Corporate Services	Permanent	£65,506 - £73,720
Head of Internal Audit	Corporate Services	Permanent	£65,506 - £73,720
Assistant Director Finance	Corporate Services	Permanent	£96,677 - £102,704

Job Title	Directorate	Status	Salary
Head of Corporate Performance and PMO	Corporate Services	Permanent	£65,506 - £73,720
Head of Evidence Research and Intelligence	Policy, Strategy and Government Relations	Permanent	£65,506 - £73,720
Head of Policy Co-ordination	Policy, Strategy and Government Relations	Permanent	£79,260 - £89,221
Head of Government Relations and Public Affairs	Policy, Strategy and Government Relations	Permanent	£79,260 - £89,221
Head of Programme Delivery	Strategic Commissioning and Delivery	Permanent	£65,506 - £73,720

Salaries in excess of £50,000 per annum not included above

Job Title	Directorate	Status	Salary
Project Controls Manager	LCRCA Chief Executive	Permanent	£51,155 - £61,078
Fleet Manager	LCRCA Chief Executive	Permanent	£51,155 - £61,078
Tidal Mechanical & Electrical Lead	LCRCA Chief Executive	Permanent	£51,155 - £61,078
Strategic Policy Lead for Homelessness	Strategic Commissioning and Delivery	Fixed Term	£65,506 - £73,720
Lead Officer AEB	Strategic Commissioning and Delivery	Permanent	£65,506 - £73,720
Lead Officer Housing Partnerships	Strategic Commissioning and Delivery	Fixed Term	£65,506 - £73,720

Job Title	Directorate	Status	Salary
Skills & Apprenticeship Hub Manager	Strategic Commissioning and Delivery	Fixed Term	£51,155 - £61,078
Programme Manager	Strategic Commissioning and Delivery	Fixed Term	£51,155 - £61,078
Economic Analyst	Strategic Commissioning and Delivery	Permanent	£51,155 - £61,078
Housing First Commissioning Lead	Strategic Commissioning and Delivery	Fixed Term	£51,155 - £61,078
AEB Programme Manager	Strategic Commissioning and Delivery	Permanent	£51,155 - £61,078
Maintenance Delivery Manager	Integrated Transport	Permanent	£51,155 - £61,078
Technical Services Manager	Integrated Transport	Permanent	£51,155 - £61,078
Infrastructure Manager	Integrated Transport	Permanent	£51,155 - £61,078
Bus Network Performance Manager	Integrated Transport	Permanent	£51,155 - £61,078
Bus Development Manager	Integrated Transport	Permanent	£51,155 - £61,078
Rail Contract & Concession Development Manager	Integrated Transport	Permanent	£51,155 - £61,078
Rail Development Manager	Integrated Transport	Permanent	£51,155 - £61,078
Rail Development Advisor (TfN)	Integrated Transport	Permanent	£51,155 - £61,078
Rail Development Advisor (Stations)	Integrated Transport	Permanent	£51,155 - £61,078

Job Title	Directorate	Status	Salary
IT Solutions Manager	Corporate Development & Delivery	Permanent	£51,155 - £61,078
IT Service Manager	Corporate Development & Delivery	Permanent	£51,155 - £61,078
Investment Manager	Commercial Development and Investment	Permanent	£65,506 - £73,720
Investment Manager	Commercial Development and Investment	Permanent	£51,155 - £61,078
Development Manager	Commercial Development and Investment	Permanent	£51,155 - £61,078
Major Projects Solicitor	Corporate Services	Permanent	£65,506 - £73,720
Strategic Finance Manager - Technical	Corporate Services	Permanent	£51,155 - £61,078
Strategic Finance Manager	Corporate Services	Permanent	£51,155 - £61,078
Legal, Democratic Services and Procurement Manager	Corporate Services	Permanent	£51,155 - £61,078
Procurement Manager	Corporate Services	Permanent	£51,155 - £61,078
Principal Commercial and Projects Lawyer	Corporate Services	Permanent	£51,155 - £61,078
Project Controls Manager	Corporate Services	Permanent	£51,155 - £61,078
Corporate Performance and Research Manager	Corporate Services	Permanent	£51,155 - £61,078
Lead Officer - Innovation & Commercialisation	Policy, Strategy and Government Relations	Permanent	£65,506 - £73,720

Job Title	Directorate	Status	Salary
Lead Officer - Climate & Environment	Policy, Strategy and Government Relations	Permanent	£65,506 - £73,720
Lead Officer - Spatial Planning	Policy, Strategy and Government Relations	Permanent	£79,260 - £89,221
Lead Officer - EU Policy & Brexit	Policy, Strategy and Government Relations	Permanent	£51,155 - £61,078
Lead Officer - Transport	Policy, Strategy and Government Relations	Permanent	£65,506 - £73,720
Lead Officer - Housing Strategy & Policy	Policy, Strategy and Government Relations	Permanent	£51,155 - £61,078
Policy Lead - Employment & Skills	Policy, Strategy and Government Relations	Permanent	£65,506 - £73,720
Lead Officer - Industrial Strategy	Policy, Strategy and Government Relations	Permanent	£51,155 - £61,078

Pay Multiple

The pay multiple is defined as the ratio between the highest taxable earnings for the given year (including base salary, variable pay, bonuses, allowances and the cash value of any benefits-in-kind) and the median earnings figure of the whole of the authority's workforce.

The ratio is 1:5.96

2. Responsibilities and Accountabilities

Directorate of Integrated Transport

- Oversee the delivery of a safe, integrated, clean, sustainable and efficient transport network for the Liverpool City Region that maximises the potential for economic growth and regeneration
- Increase use of all public transport modes and a customer experience that is high quality, accessible, convenient, sustainable, clean and efficient
- Manage the Merseyrail concession and work with national rail operators to deliver high-quality rail services
- Manage and maintain the Mersey Tunnels, our buildings and other physical assets
- Champion the city region bus offer and work with operators to deliver high-quality bus services
- Facilitate the development and delivery of integrated, sustainable transport modes such as the hydrogen bus project
- Work collaboratively with operators, constituent local authorities, Liverpool John Lennon Airport and other public and private sector partners as required
- Work with Transport for the North, Transport for Wales, Highways England, HS2 Limited, Network Rail and the Department for Transport in delivering major road and rail projects that will benefit the Liverpool City Region
- Deliver the customer-facing transport services that the CA is responsible for, including bus stations, travel centres, Mersey Tunnels and Mersey Ferries and ticketing
- Management and co-ordination of organisational operational resilience including major events
- Provide a safe, efficient, well-managed and maintained key route network also capable of supporting economic development and regeneration

Budget Responsibility: £57,731,000

Directorate of Corporate Development and Delivery

- Lead the organisation to find solutions to strategic challenges
- Lead on developing a high-performing organisation
- Lead on the development and implementation of corporate plans and strategies to set the strategic direction of the Combined Authority
- Support all directorates to implement solutions to organisational challenges and remove barriers to delivery

- Lead on transformation projects for the Combined Authority to improve organisational effectiveness and delivery
- Provide impactful communications and marketing to make sure stakeholders, residents and staff understand and are engaged in the role of the Metro Mayor and the CA, its purpose, priorities and achievements
- Work in partnership across Directorates to ensure strong, cohesive reputation management and play a key role in corporate engagement across all CA business
- Provide a contemporary IT service that supports service and project delivery
- Provide a modern HR and Organisational Development service and lead on development of all corporate workforce policy, including equality and health and safety policies

Budget Responsibility: £7,150,000

Directorate of Commercial Development and Investment

- Work with internal and external partners to develop and fund transformational projects for the City Region
- Use public investment best practice to fund projects that generate financial returns, economic growth, and social and environmental benefit
- Develop and/or manage third party and Combined Authority investment funds related to economic development
- Provide any combination of advice, expertise, and money to develop projects and improve affordability, deliverability, and impact
- Leverage investment into projects from other sources including private sector /commercial finance
- Develop and maintain effective relationships with project sponsors and the investment community
- Undertake due diligence and appraisal on bids for devolved funding against strategic fit, value for money and deliverability
- Proactively manage the Strategic Investment Fund (SIF) investment portfolio

Budget Responsibility: £4,785,000

Directorate of Corporate Services

- Enable delivery of the organisation's strategic priorities and objectives and support faster, visible and tangible delivery
- Provide high quality corporate support to the CA, Merseytravel and all associated companies, to facilitate the achievement of the Combined Authority's objectives
- Ensure that business is conducted efficiently and appropriately and that resources are managed effectively through provision of the following services:
 - Legal & Committee Services
 - Finance
 - Procurement
 - Programme & Performance Management
 - Internal Audit
 - Risk Management
- Ensure that Combined Authority business is undertaken within a strong corporate governance framework and that robust policies, processes and procedures are in place that demonstrate the highest standards of transparency and accountability
- Ensure that the Corporate Governance Framework reflects high standards of risk management, performance management, financial management and information management consistent with our statutory responsibilities in these areas
- Ensure organisational compliance with relevant statutory obligations, regulations, codes, guidelines and policies and procedures including Public Sector Internal Audit Standards and the Financial Management Code and all applicable accounting and reporting standards

Budget Responsibility: £77,202,000

Directorate of Policy, Strategy and Government Relations

- Use and create high quality evidence and intelligence to drive strategic prioritisation and inform policy and strategy development including the city region's economy, housing, transport, employment and skills, and spatial planning
- Manage the engagement of stakeholders to inform the development of policy priorities and to develop a network of ambassadors to assist in influencing Government
- Develop strategies and frameworks that translate into concrete policy interventions and clear priorities for investment
- Ensure policies are kept under constant review and respond dynamically to changing circumstances, opportunities and risks

- Inform the development of business cases for specific interventions and use appraisal and analysis to assess their potential contribution to delivering strategic priorities
- Work with government to influence national policy, promote the opportunities devolution is delivering and secure further devolution of powers, funding and opportunities to the city region, showcasing the strengths and assets of LCR
- Identify Government priorities through monitoring and horizon scanning and feeding into the policy development & project prioritisation process
- Lead on overall relations with government departments to ensure consistent messages and a strategic approach
- Design and co-ordinate evaluation of the impact of policies, programmes and investments and use evaluation findings to inform further policy development and project

Budget Responsibility: £3,631,000

Directorate of Strategic Commissioning and Delivery

- Develop a proactive approach to pipeline co-ordination to understand the timing and requirements of future funding streams
- Lead on, and be accountable for, pipeline co-ordination and project assembly through bringing together policy, investment and delivery expertise to promote a consistent, organisational approach to proactive pipeline assembly
- Engage external partners on pipeline assembly
- Lead on programme delivery
- Manage delivery of devolved programmes and commissioned services (Adult Education Budget, Households into Work, Housing First, Skills and Apprenticeship Hub)

Budget Responsibility: £742,000